

C.E.M. Alliance values a sustainable and healthy environment and considers it an integral part of its business activities and the community in general. C.E.M. Alliance is committed to continuous improvement of environmental management by adopting appropriate systems and procedures that will foster ownership in employees and contractors toward protection of the environment and compliance with the relevant statutory laws and regulations.

C.E.M. Alliance will support its commitment as stated in the above paragraph by engaging the following:

- Continued development, implementation and auditing of the company's environmental management system.
- Identification, assessment and management of the environmental risks of the business activities.
- Establishment and application of best practice principles, development and implementation of appropriate and measurable environmental improvement objectives.
- Ensuring that all C.E.M. Alliance employees, suppliers, contractors and other stakeholders are informed of this policy and are aware of their environmental responsibilities in relation to company business activities.
- Allowing this policy to be available to the general public.
- Compliance to all relevant environmental legislation Fostering environmental awareness and acceptance of responsibilities in our employees, and contractors.
- Providing advice for suppliers in achieving C.E.M. Alliance environmental commitments
- Integrating environmental duty of care into business planning and day to day activities.
- Committing to minimising pollution and waste, environmental impacts and promoting the efficient use, reuse and recycling of resources.
- Including environmental considerations in all aspects of strategic planning of projects.
- Providing employees with the knowledge, awareness and leadership to achieve C.E.M. Alliance environmental objectives and responsibilities.
- To use natural resources responsibly and minimise the environmental impacts of C.E.M. Alliance manufacturing processes.
- Continually improve performance through training and consultation with key stakeholders.

The company recognises that achievement of its goals and its commitment requires the involvement and support of all managers, employees, contractors and suppliers.



GREG STEELE
Managing Director

06/04/21
DATE