

C.E.M. Alliance is committed to providing a safe workplace and reducing the risk of injury and harm to all employees, subcontractors, clients, visitors and the general public. Employing effective management systems and practices C.E.M. Alliance aim to achieve the highest level of work health and safety performance that is reasonably practicable.

C.E.M. Alliance will comply with all relevant Work Health and Safety legislation, Codes of Practice and Australian Standards applicable to Western Australia and other destinations or jurisdictions as required.

C.E.M. Alliance Management will actively pursue the commitments stated in the above paragraphs of this policy by adopting the following approaches:

- Devising, administering and implementing effective WHS risk management systems and management practices.
- Monitoring Health and Safety performance.
- Providing hazard identification and risk management processes and procedures.
- Ensuring tasks are executed to the maximum efficiency in a planned and controlled environment with due consideration of risk to the health and safety of all workers.
- Striving for pro-active strategies aimed at continuous improvement and best practice management systems and processes.
- Communication and consultation with employees, contractors and client staff involving them in developing procedures and practices aimed at occupational health and safety performance improvement where appropriate.
- Ensuring that all employees take reasonable care of their own health and safety at work and are fully aware of their responsibilities and “duty of care” and avoid adversely affecting the health or safety of others through any act or omission at work.
- Providing adequate training, instruction and assessment of employees is conducted for tasks to be performed including operation of plant and equipment.
- Providing leadership and supervision accountable for implementing and supporting continuous improvement health and safety initiatives.

C.E.M. Alliance believes in its “Duty of Care” and will endeavour to be a leader in partnership with all employees on its journey to achieve a high level of safety and health welfare within the business.

This policy applies to all C.E.M. Alliance business operations; all places of work and client premises.



GREG STEELE
Managing Director

06/04/25
DATE