

C.E.M. Alliance is committed to providing Equal Employment Opportunity for all employees in accordance with State and Federal legislative requirements.

The objective of the C.E.M. Alliance equal employment opportunity policy is to ensure every employee is entitled to access employment, training and promotion based on merit. Stereotyped assumptions based on prejudice in any form as well as discrimination, harassment, victimization, bullying or racial vilification will not be tolerated throughout the company workplaces.

The company is committed to providing employment opportunities that shall not discriminate against:

- Sex
- Marital Status
- Pregnancy
- Race
- Religious and Political Conviction
- Impairment or Disability
- Family Responsibility or Family Status
- Age
- Gender History

At C.E.M. Alliance all employees have a responsibility to demonstrate courtesy and respect towards others in the workplace to establish, maintain and promote positive workplace relations;

The company is committed to meeting or exceeding all statutory requirements both state and federal.

All employees and subcontractors must uphold the company's values and agree to comply with all statutory legislation, policies and procedures whilst employed with the company.

**“Equal Employment Opportunity applies to all company business activities”**



04/04/19

**GREG STEELE**  
Managing Director

**DATE**